SANDRA SUSAN SMITH

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ACADEMIC APPOINTMENTS AND AFFILIATIONS

Associate Professor, Department of Sociology, University of California, Berkeley, 2008-present Assistant Professor, Department of Sociology, University of California, Berkeley, 2004-08 Assistant Professor, Department of Sociology, New York University, 2000-04 Ford Foundation Postdoctoral Fellow, Poverty Research and Training Center, University of Michigan

EDUCATION

Ph.D., Sociology, University of Chicago, 1998 M.A., Sociology, University of Chicago, 1994 B.A., History-Sociology, Columbia University, 1992

RESEARCH INTERESTS

Race & ethnicity, trust, social capital activation, sociology of risk, culture and social structure, urban poverty and joblessness, intragroup conflict, social stratification.

HONORS AND AWARDS

Fellow, Center for the Advanced Study of Behavioral Sciences (CASBS), 2008-09
Hellman Family Faculty Fund Award, UC Berkeley, 2007-08
Visiting Scholar, Russell Sage Foundation, 2002-03
Graduate Teacher of the Year, Department of Sociology, New York University, 2001-02
Visiting Minority Scholar, Institute for Research on Poverty, University of Wisconsin, Madison, 2001
Kluge Presidential Fellow, Columbia University, 1998
Mendenhall Fellow, Department of Sociology, Smith College, 1997-98
Ford Foundation Dissertation Fellowship-Offer declined, 1997
Exchange Scholar, Department of Sociology, Harvard University, 1996-97
Pre-doctoral Fellow, Consortium on Institutional Cooperation (CIC), 1992-97

BOOKS

Why Blacks Help Less (tentative title). In progress

Lone Pursuit: Distrust and Defensive Individualism among the Black Poor. New York: Russell Sage Foundation, 2007.

PEER-REVIEWED ARTICLES

- "Intraracial Harassment on Campus: Explaining Within and Between-Group Differences?" (with Jennifer Jones), Forthcoming *Ethnic and Racial Studies*.
- "Race and Trust." Annual Review of Sociology 36: 453-75, 2010.
- "A Test of Sincerity: How Black and Latino Service Workers Make Decisions about Making Referrals." The Annals of the American Academy of Political and Social Sciences 629: 30-52, 2010. *Lead Article.
- "Examining the Impact of Welfare Reform, the Economic Expansion, and the Earned Income Tax Credit on the Employment of Black and White Single Mothers." (with Mary Noonan and Mary Corcoran) *Social Science Research* 36:95-130, 2007.
- "Don't put my name on it': (Dis)Trust and Job-Finding Assistance among the Black Urban Poor."

 American Journal of Sociology 111(1):1-57, 2005. *Lead Article; Spotlighted in Contexts: Understanding People in Their Social Worlds, Volume 5, No. 2.
- "Social Capital and the Urban Poor: Extending the Scholarly Tradition of William Julius Wilson." *Ethnic and Racial Studies* 26(6): 1029-1045, 2003.
- "Intraracial Diversity and Relations among African Americans: Feelings of Closeness among Black Students at a Predominantly White University." (with Mignon Moore) *American Journal of Sociology* 106(1):1-39, 2000. *Lead Article.
- "Mobilizing Social Resources: Race, Ethnic, and Gender Differences in Social Capital and Persisting Wage Inequalities." The Sociological Quarterly 41(4):509-537, 2000. *Lead Article. Reprinted in the college text, Prejudice and Discrimination in America: A Book of Readings, 2001, edited by Juan Gonzales. Dubuque, Iowa: Kendall/Hunt Publishing Company.

BOOK CHAPTERS AND RESEARCH NOTES

- "A Question of Access or Mobilization? Understanding Inefficacious Job Referral Networks among the Black Poor," in *Social Capital: Advances in Research*, edited by Nan Lin and Bonnie Erickson. New York: Oxford University Press, 2008.
- "Expectations of Campus Racial Climate and Social Adjustment among African-American College Students" Pp. 93-118 in C. C. Yeaky (Series Ed.) and W. R. Allen, M. B. Spencer, and C. O'Connor (Vol. Eds.), African American Education: Race, Community, Inequality and Achievement A Tribute to Edgar G. Epps. Oxford, UK: Elsevier Science (with Mignon Moore), 2001.
- "Exploration into the Efficacy of the Job Referral Networks of Low-Income African Americans" Focus 21(3): 23, 2001.
- "An Exploration into the Efficacy of African Americans' Job Referral Networks" *African American Research Perspectives* 5(1): 38-46, 1999.

BOOK REVIEWS

- Unanticipated Gains: Origins of Network Inequality in Everyday Life, by Mario Luis Small (New York: Oxford University Press) in Sociological Forum, 2010.
- Categorically Unequal: The American Stratification System, by Douglas S. Massey (New York: Russell Sage Foundation) in Contemporary Sociology 37(3): 235-6, 2008.
- Desegregating the City: Ghettos, Enclaves, & Inequality (SUNY Series in African American Studies), edited by David P. Varady (New York: State University of New York Press, 2005) in Social Forces 87(1), 2007.
- Working and Growing Up in America, by Jeylan T. Mortimer (Cambridge, MA: Harvard University Press, 2004) in Social Forces 84(1): 610-612, 2005.
- The Minority Rights Revolution, by John D. Skrentny (Cambridge, MA: Belknap Press of Harvard University Press, 2002) in *Contexts* (summer): 65-6, 2004.
- Civility in the City: Blacks, Jews, and Koreans in Urban America, by Jennifer Lee (Cambridge, MA: Harvard University Press, 2002) Social Forces 81(4): 1520, 2001.
- A Poverty of Imagination: Bootstrap Capitalism, Sequel to Welfare Reform, by David Stoesz (Wisconsin: University of Wisconsin Press, 2000), American Journal of Sociology 107(2): 513-515, 2001.

WORKING PAPERS

- "Do the Effects of Individual-Level Attributes on Social Capital Activation Differ by Race? A Study of the Job-Finding Process." Revise and Resubmit.
- "Searching for Work with a Criminal Record?" (with Laura Mangels). In preparation.

RESEARCH GRANTS

- Explaining Racial & Ethnic Differences in Rates of Ethnic Entrepreneurship. Lester Center for Entrepreneurship and Innovation, Haas School of Business, UC Berkeley, \$25,011, 2008.
- Why Blacks Help Less: A Proposal to Study Racial and Ethnic Differences in the Risks and Costs of Providing Assistance. Russell Sage Foundation Project Award, \$49,210, 2007.
- Exploring Racial and Ethnic Differences in the Mobilization of Social Resources for Job-Finding. Hellman Family Faculty Fund, University of California, Berkeley, \$25,000, 2007.
- University of California, Berkeley COR Research Faculty Grant (\$2,500), 2007.
- COR Research Enabling Grant (\$1,000), 2004.

- Exploring the Efficacy of African-Americans' Job Referral Networks: A Study of the Obligations of Exchange Around Information and Influence. University Research Challenge Fund (URCF), New York University, \$12,000, 2002.
- An Exploration of the Efficacy of African Americans' Job Referral Networks. Seed grant from the Center for Advanced Social Science Research, New York University, \$2,500, 2000.
- Low-Income African Americans' Conception of Work Opportunity and the Good Job. Research Supplement Grant, Program on Poverty and Public Policy, University of Michigan, \$29,200, 1999.
- Employment Status and Outcomes as a Function of Social Capital: The Case of Whites, Blacks, and Latinos in the Greater Boston Area. National Science Foundation Doctoral Dissertation Research Improvement Grant, \$4,200, 1997.
- Issues of Identity for Black Students at Predominantly White Colleges and Universities. Spencer Foundation Mentor Research Grant, \$10,000, 1995.

CONFERENCE PARTICIPATION AND INVITED LECTURES

2010

- "Poverty in America." National Emerson Hunger Fellows Program. Washington, D.C., August.
- "Race of the Coder Effects." Annual Meetings of the Association of Black Sociologists, Atlanta, Georgia, August.
- "Search for Work with a Criminal Record."
 - Annual Meetings of the Pacific Sociological Association, Oakland, CA, April.
 - Annual Meetings of the American Sociological Association, Atlanta, Georgia, August.
- "A Test of Sincerity: How Black and Latino Blue-Collar Workers Make Decisions about Making Referrals." Department of Sociology, University of British Columbia, January 12th. (Invited).

2009

- "The Obligation to Give? (Dis)Trust and Exchange among the Black Poor, Then and Now." All Our Kin Symposium at Yale University, May 1-2 (Invited).
- "Searching for Work with a Criminal Record?" (with Laura Mangels), Social Research on Race Conference: Building Bridges across the Academic Pipeline. Department of Sociology, Indiana University, March 27-29. (*Invited*).
- "A Test of Sincerity: How Black and Latino Blue-Collar Workers Make Decisions about Making Referrals."
 - The Center for Advanced Study in the Behavioral Sciences, Stanford University, March 6th;
 - Department of Sociology, Stanford University, April 16th.
 - African American Policy Forum Writer's Retreat, Negril, Jamaica, May 3-11th;
 - Princeton University, Dilemma of Inequality Series, Joint Degree Program, December 1-2. (All Invited).

- "Jobholders' Prerogatives: How Black and Latino Workers Make Decisions about Making Referrals."
 - Department of Sociology, University of Michigan Sociology, December 3rd;
 - Culture and Poverty Conference, University of Chicago, December 4-5 (*Invited*).

- Critic on Author Meets Critic Session of Douglas S. Massey's *Categorically Unequal: The American Stratification System* at the Annual Meetings of the American Sociological Association, Boston, MA, August (*Invited*).
- Organizer and Presider of Thematic Session, Worlds Without Work: African Americans and the Crisis of Joblessness at the Annual Meetings of the American Sociological Association, Boston, MA, August (Invited).
- Organizer of the Regular Session on "Social Capital" to be held at the American Sociological Association's 103rd Annual Meeting in Boston, MA, August 1-4 (*Invited*).
- Discussant, Thematic Session, From Welfare and Work to Work, Not Welfare: How Poor Families Get By in the Post-Welfare Decade at the Annual Meetings of the American Sociological Association, Boston, MA, August (Invited).
- "Risk, Reputation, and the Stigma of Race during the Job Finding Process."
 - Department of Sociology, Harvard University, Cambridge, MA, April 8th (*Invited*).
 - Comparative Center for Race and Ethnicity and the Enhancing Diversity for Graduate Education Program, Stanford University, May 13th (*Invited*).
 - PPIA Junior Summer Institute, University of Michigan, June 11th (Invited).
 - Goldman School of Public Policy, UC Berkeley, September 24th (*Invited*).
- "Intra-racial Harassment on America's College & University Campuses," UC Berkeley Diversity Students Alliance, UC, Berkeley (Invited).
- Martin Luther King, Jr. Commemoration, National Poverty Center, University of Michigan, Ann Arbor, MI, January 21 (*Invited*).

2007

- "Reconstituting Blackness" and "Intraracial Harassment on America's College Campuses." Papers presented at the Center for the Study of Race and Gender, University of California, Berkeley, with Jennifer Jones (Invited).
- Discussant, Racing the Republic: Ethnicity and Inequality in France in American and World Perspective. An International and Interdisciplinary Conference at the University of California, Berkeley, September 7-8 (Invited).
- "Risk, Reputation, and the Stigma of Race: Reproducing Inequality through Within-Group Microlevel Processes." Paper presented in the Social Inequality and Social Mobility Thematic Session at the Annual Meetings of the American Sociological Association, New York, NY, August (*Invited*).

- "What Who-You-Know Will Do for You: Racial and Ethnic Differences in Receipt of Proactive Assistance." Paper presented at Annual Meetings of the International Sunbelt Social Network Conference, Corfu, Greece, May.
- "I like doing things on my own': Ironies of Individualism among Black Poor Jobseekers," Paper presented at the Department of Sociology Colloquium Series, University of California, Davis, February (*Invited*).

- "Lone Pursuit: How Poor Black Men Look for Jobs." Paper presented at the Consortium for Women and Research, Labor and Labor Organizing, University of California, Davis, November 9th (*Invited*).
- "Fear of Selling Out and the Performance of Race Consciousness." Paper presented at the Annual Meetings of the Pacific Sociological Association, Hollywood, California, April (with Jennifer Jones).
- "A Question of Access or Mobilization? Understanding Inefficacious Job Referral Networks among the Black Poor."
 - Paper presented at the Annual Meetings of the American Sociological Association, Montreal, Quebec, Canada, August;
 - Sunbelt XXVI International Social Networks Conference, Vancouver, British Columbia, Canada, April.
- "I like doing things on my own': Ironies of Individualism among Black Poor Jobseekers," Paper presented at the Department of Sociology Colloquium Series, Northwestern University, March (*Invited*).
- "Exploring Gender Differences in the Mobilization of Social Capital for Job-Finding." Paper presented at the Inequality Workshop, Department of Sociology, Northwestern University, March (*Invited*).

2005

- "I like doing things on my own': Ironies of Individualism among Black Poor Jobseekers"
 - Institute for Research on Poverty Summer Research Workshop, University of Wisconsin, Madison, June 21st;
 - Institute for Industrial Relations Colloquium Series, May 2nd.
- "Exploring the Role of the State in Pervasive Distrust among the Black Poor," National Poverty Center, University of Michigan, Ann Arbor, MI, April.

2003

- "Don't put my name on it': (Dis)Trust and Job-Finding Assistance among the Black Urban Poor"
 - Russell Sage Foundation, New York City, February 5;
 - Department of Sociology, University of California, Berkeley, April (Invited).
 - Institute for Research on Poverty Summer Research Workshop, University of Wisconsin, Madison, June;
 - Current Research on the Low-Income Population, June 18th;

- National Poverty Center, University of Michigan, Ann Arbor, November.
- "Are the Black Urban Poor Really Socially Isolated?" Paper presented at the International Social Networks Conference, Cancun, Mexico, February.
- Panelist, Author Meets Critics: Elizabeth Higginbotham, *Too Much to Ask: Black Women in the Era of Integration* (University of North Carolina, 2001). Annual Meetings of the Eastern Sociological Society, Philadelphia, PA, February-March.
- Discussant, Stratification: Sources of Stratification. Annual Meetings of the Eastern Sociological Society, Philadelphia, PA, February-March.

- "We need to know who's with us and who's not': Intraracial Conflict, Race Consciousness, and What it Means to be Black," (with Mignon Moore). Paper presented at the Annual Meetings of the American Sociological Association, Chicago, IL, August.
- "Exploring the Efficacy of Low-income African Americans' Job Referral Networks: A Study of Obligations of Exchange around Job Information and Influence." Findings presented at the Poverty Research and Training Center, University of Michigan, March 15.

2001

- Panelist, 'Is America (Still) a Monochromatic Society?' Organized by The Communitarian Network and sponsored by The Department of Sociology, New York University, October 22 (*Invited*).
- "Obligations of Exchange and Job Referral Networks with Low-Income African American Communities." Paper presented at the Annual Meetings of the Association of Black Sociologists, Anaheim, CA, August.

2000

- "Feelings of Closeness and Distance among Black Students at a Predominantly White University." Paper presented at the University of Michigan's Department of Sociology, Ann Arbor, Michigan, December (*Invited*).
- "Explaining Employment Growth among Black and White Single Mothers, 1990-1999," (with Mary Noonan and Mary Corcoran). Paper presented at the Annual Meetings of the American Sociological Association, Washington, DC, August.

1999

"Black and White Women in the 1990s Expansion: The Effect of Changes in Federal Policies, State Welfare Policies, and Area Economic Conditions on Employment and Earnings," (with Mary Noonan and Mary Corcoran). Paper presented at the 21st Annual Association for Public Policy Analysis and Management Fall Research Conference, Washington, DC, November.

- "The Influence of Social Resources on Wages: Racial, Ethnic, and Gender Differences in Job Contact's Characteristics and Method of Influence." Paper presented at the Annual Meetings of the American Sociological Association, Chicago, IL, August.
- "Feelings of Closeness and Distance among Black Students at a Predominantly White University" (with Mignon R. Moore).
 - Paper presented at the Annual Meetings of the American Sociological Association, Chicago, IL, August;
 - Department of Sociology, Rutgers University, New Brunswick, NJ, November (Invited);
 - Department of Sociology, New York University, New York, NY, November (*Invited*);
 - Department of Sociology, Stanford University, Palo Alto, CA, November (*Invited*).

- "The Effect of Network Structure and Composition on the Odds of Employment for the Urban Poor: Interracial Comparisons." Paper presented at the Annual Meetings of the American Sociological Association, Toronto, Canada, August.
- "What It Means to be Black: Intraracial Alienation among Black Students at a Predominantly White College" Paper presented at the Annual Meetings of the American Sociological Association, Toronto, Canada, August.

1995

"Poverty Concentration and Social Networks: Implications for Joblessness." Paper presented Annual Meetings of the American Sociological Association, Washington, DC, August.

COURSES TAUGHT

Undergraduate:

Race and Ethnic Inequality Social Construction of Race Social Inequalities Race, Class, and Incarceration in America

Introduction to Sociology

Graduate:

Racial and Ethnic Inequality Social Capital and Social Networks Qualitative Interviewing

PROFESSIONAL SERVICE

Editorial Board:

American Journal of Sociology, 2006-2008 Context, 2005-2008

American Sociological Review, 2001-2004

Book Review Board:

American Journal of Sociology, 1995-1996

Journal Referee:

American Educational Research Journal, American Journal of Sociology, American Sociological Review, National Science Foundation, Organization Science, Social Forces, Social Problems, Social Science Research, Sociological Forum, Sociological Inquiry, Sociological Perspectives, Symbolic Interaction

Book Manuscript Reviewer:

Greenwood Publishing Group Oxford University Press

Routledge Press

Fellowship Reviewer:

France-Berkeley Fund Annual Grant Competition, University of California, Berkeley, 2007 Russell Sage Foundation Visiting Scholars Program

Council Member:

ASA Council, 2009-2012

Racial and Ethnic Minorities Section of the American Sociological Association, 2001-2003

MEMBERSHIPS AND AFFILIATIONS

Member:

American Sociological Association Association of Black Sociologists International Network for Social Network Analysis

Faculty Affiliate:

Institute for Research on Labor and Employment, UC Berkeley

Center for Urban Ethnography, UC Berkeley

Center for Race and Gender, UC Berkeley

National Poverty Center at the Gerald R. Ford School of Public Policy, University of Michigan Stanford Center for the Study of Poverty and Inequality

CONTRIBUTING EXPERT

"Survivor' Wades Right into Racial Stereotyping," by C.W. Nevius in the *San Francisco Chronicle*, September 14, 2006.

"Loyal to Her Hometown to the End," by Chip Johnson in the *San Francisco Chronicle*, July 22, 2005.

Contributing Expert, *The Way We Live: A 22-Part Introduction to Sociology Distance Learning Course.* INTELECOM Intelligent Telecommunications, Episodes 2, 3, 4, 9 & 12. 2004.

CONSULTING

Ford Foundation, Human Rights Research and U.S. Foreign Policy, 2002-2003